



**CITY COUNCIL
MINUTES
TUESDAY, APRIL 15, 2014**

A regular meeting of the La Quinta City Council was called to order at 4:01 p.m. by Mayor Adolph.

PRESENT: Councilmembers Evans, Franklin, Henderson, Osborne, Mayor Adolph
ABSENT: None

Mayor Adolph led the audience in the pledge of allegiance.

PUBLIC COMMENT – None

CONFIRMATION OF AGENDA

Councilmember Osborne requested that Consent Calendar Item No. 7 be moved to Business Item No. 5 for discussion and separate vote. Council concurred.

PRESENTATIONS – None

WRITTEN COMMUNICATIONS – None

APPROVAL OF MINUTES

MOTION – A motion was made and seconded by Councilmembers Franklin/Evans to approve the minutes of April 1, 2014 as submitted. Motion passed unanimously.

CONSENT CALENDAR

1. **APPROVE DEMAND REGISTER DATED APRIL 15, 2014**
2. **RECEIVE AND FILE TREASURER’S REPORT DATED JANUARY 31, 2014**
3. **RECEIVE AND FILE REVENUE AND EXPENDITURE REPORTS DATED JANUARY 31, 2014**
4. **ADOPT RESOLUTION REAFFIRMING ANNUAL ASSESSMENT FOR COUNTY SERVICE AREA 152, AUTHORIZE RIVERSIDE COUNTY TO CONTINUE TO LEVY ASSESSMENTS, AND INDEMNIFY AND HOLD THE COUNTY HARMLESS FOR LEVYING ASSESSMENTS ON CITY PARCELS [RESOLUTION 2014-012]**

5. **ACCEPT ON-SITE IMPROVEMENTS ASSOCIATED WITH TRACT MAP NO. 33076-1, MADISON CLUB**
6. **EXCUSE BOARD MEMBER JENNIFER DONAIS' ABSENCE FROM THE APRIL 9, 2014 INVESTMENT ADVISORY BOARD MEETING**
7. pulled by Councilmember Osborne, moved to Business Session Item No.5 >>> **APPROVE CONTRACT EXTENSION WITH SANTA FE BUILDING MAINTENANCE FOR FISCAL YEAR 2014/15 JANITORIAL SERVICES**
8. **AWARD CONTRACT TO ACE ELECTRIC, INC., FOR SPORTS COMPLEX LIGHTING, REHABILITATION AND EXPANSION IMPROVEMENTS PROJECT**
9. **AWARD CONTRACT TO BW SIMMONS FOR PHASE II OF AMERICANS WITH DISABILITIES ACT PUBLIC FACILITY IMPROVEMENTS PROJECT**

MOTION – A motion was made and seconded by Councilmembers Evans/Franklin to approve Consent Calendar Item Nos. 1-6 and 8-9 as recommended with Item No. 4 adopting Resolution 2014-012. Motion passed unanimously.

BUSINESS SESSION

1. **APPROVE SILVERROCK RESORT FISCAL YEAR 2014/15 ANNUAL PLAN INCLUDING PURCHASE AND LEASE OF MAINTENANCE EQUIPMENT**

Parks, Golf and Facilities Manager Howlett presented the staff report, which is on file in the City Clerk's Office.

MOTION – A motion was made and seconded by Councilmembers Evans/Henderson to approve SilverRock Resort Fiscal Year 2014/15 Annual Plan including purchase and lease of maintenance equipment. Motion passed unanimously.

2. **APPROVE A COOPERATIVE AGREEMENT WITH THE COUNTY OF RIVERSIDE TO PROVIDE FIRE PROTECTION, FIRE PREVENTION, RESCUE AND MEDICAL EMERGENCY SERVICES**

CalFire Battalion Chief Jodie Gray and Chris Escobedo, Assistant to City Manager, presented the staff report, which is on file in the City Clerk's Office.

Councilmember Franklin expressed concern that the Indemnification section did not include CalFire. City Attorney Jenson said staff has requested that addition and if accepted by the County, it would be added prior to execution. If the County does not accept the change, Ms. Jenson advised the City to execute the agreement as is so there is no disruption in service or funding.

MOTION – A motion was made and seconded by Councilmembers Evans/Franklin to approve the Cooperative Agreement with the County of Riverside to provide fire protection, fire prevention, rescue and medical emergency services, subject to changes to the indemnification section approved by the City Manager and City Attorney. Motion passed unanimously.

3. ADOPT RESOLUTION AMENDING AND RESTATING RULES OF PROCEDURE FOR COUNCIL MEETINGS AND RELATED FUNCTIONS AND ACTIVITIES
[RESOLUTION 2014-013]

City Clerk Maysels presented the staff report, which is on file in the City Clerk's Office.

MOTION – A motion was made and seconded by Councilmember Franklin/Evans to adopt Resolution No. 2014-013 entitled:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA QUINTA, CALIFORNIA, ADOPTING AMENDED AND RESTATED RULES OF PROCEDURE FOR COUNCIL MEETINGS AND RELATED FUNCTIONS AND ACTIVITIES

Motion passed unanimously.

4. APPOINT VOTING DELEGATE FOR THE 2014 SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS (SCAG) GENERAL ASSEMBLY

MOTION – A motion was made and seconded by Councilmembers Franklin/Evans to appoint Councilmember Henderson as the voting delegate for the 2014 Southern California Association of Governments (SCAG) General Assembly. Councilmember Henderson accepted. Motion passed unanimously.

5. APPROVE CONTRACT EXTENSION WITH SANTA FE BUILDING MAINTENANCE FOR FISCAL YEAR 2014/15 JANITORIAL SERVICES

Golf, Parks and Facilities Manager Howlett presented the staff report, which is on file in the City Clerk's Office.

Councilmember Osborne said that he was reluctant to add a third year to the contract without giving local vendors another opportunity to bid. Mr. Howlett said that although the company was not based in the Coachella Valley, the workers are local residents.

MOTION – A motion was made and seconded by Councilmembers Henderson/Evans to approve the contract extension with Santa Fe Building Maintenance for fiscal year 2014/15 janitorial services. Motion passed: AYES: 4, NOES 1 (Osborne)

STUDY SESSION

1. CLASS AND COMPENSATION STUDY – FINAL REPORT

Human Resources/General Services Manager Deeringer and consultant Bruce Lawson of Fox Lawson & Associates presented the staff report, which is on file in the City Clerk's office.

Councilmembers discussed the growing gap between public versus private pay at various professional levels; confirmation that the survey contains both private and public sector data on pages 35-38; flexibility of system to respond to changes in the economy; reality of changing demographics – 80 million eligible retirees with only 50 million in the next population group, and not all are qualified for the retirees' jobs; expected competition for professionals and technicians and the prediction that the private sector will pay substantially higher than the public sector going forward; need to compare total compensation – salaries and benefits; managing compensation as a percentage of revenues and staying competitive; mid-range of survey median plus 2½ percent and La Quinta's competitiveness with its neighbor cities; outlook and patterns of the new demographic of workers moving up; need for employees to fully understand, and believe in the program; importance of being mindful of city's revenue stream; need for CalPERS reform legislation; need to review pay structures every few years so salaries/benefits don't lag or exceed market; results of surveys that show that organizations lose staff when compensation falls ten percent or more below market; retention of current talent; method to determine level at which to start new employees; market rate and cost of living increases do not move at the same rate; possibility that certain positions will have to be paid a premium to attract talent; La Quinta is a leader and early adopter of this new innovative framework; importance of demonstrating Council's appreciation of staff through compensation.

REPORTS AND INFORMATIONAL ITEMS

La Quinta's representative for 2014, Councilmember Henderson reported on her participation in the following organizations meeting:

- CVAG PUBLIC SAFETY COMMITTEE
- LEAGUE OF CALIFORNIA CITIES, REVENUE AND TAX COMMITTEE

La Quinta's representative for 2014, Councilmember Osborne reported on his participation in the following organizations meeting:

- CVAG ENERGY AND ENVIRONMENTAL RESOURCES COMMITTEE
- COACHELLA VALLEY CONSERVATION COMMISSION (alternate)
- IID ENERGY CONSUMERS' ADVISORY COMMITTEE

DEPARTMENT REPORTS

Department Reports were received and filed. Copies are available in the City Clerk's office.

City Manager Spevacek provided an update on the State Department of Finance's approval of the City's July-December 2014 Recognized Obligation Payment Schedule.

Community Development Director Johnson provided a recap of the traffic and noise issues resulting from the first Coachella Fest weekend, and staff's mitigation plans.

Community Development Director Johnson also provided the reasoning behind staff's recommendation to refrain from changing current food truck regulations, and to review the situation again in six months.

MAYOR'S AND COUNCIL MEMBER'S ITEMS – None

PUBLIC HEARINGS – None

CLOSED SESSION

1. **CONFERENCE WITH LABOR NEGOTIATORS, SKI HARRISON AND TERRY DEERINGER, REGARDING NEGOTIATIONS WITH THE LA QUINTA CITY EMPLOYEES ASSOCIATION PURSUANT TO GOVERNMENT CODE SECTION 54957.6 MEET AND CONFER PROCESS**

COUNCIL RECESSED TO CLOSED SESSION AT 6:38 P.M.

MAYOR ADOLPH RECONVENED THE CITY COUNCIL MEETING AT 7:25 P.M. WITH ALL MEMBERS PRESENT. NO ACTIONS WERE TAKEN IN CLOSED SESSION THAT REQUIRES REPORTING PURSUANT TO GOVERNMENT CODE SECTION 54957.1 (BROWN ACT).

ADJOURNMENT

There being no further business, a motion was made and seconded by Councilmembers Evans/Franklin to adjourn at 7:25 p.m. Motion passed unanimously.

Respectfully submitted,

SUSAN MAYSELS, City Clerk
City of La Quinta, California

