



City of La Quinta

CITY / SA / HA / FA MEETING DATE: March 3, 2015

AGENDA CATEGORY:

ITEM TITLE: AUTHORIZE OVERNIGHT TRAVEL FOR DEPUTY CITY MANAGER AND HUMAN RESOURCES MANAGER TO ATTEND CALIFORNIA JOINT POWERS INSURANCE AUTHORITY LEAD2015 EVENT ON MARCH 31, 2015 IN LA PALMA, CALIFORNIA

BUSINESS SESSION:

CONSENT CALENDAR: 4

STUDY SESSION:

PUBLIC HEARING:

RECOMMENDED ACTION:

Authorize overnight travel for the Deputy City Manager and Human Resources Manager to attend the California Joint Powers Insurance Authority LEAD2015 event on March 31, 2015 in La Palma, California.

EXECUTIVE SUMMARY:

- The California Joint Powers Insurance Authority (CJPIA) provides innovative risk management solutions through their different programs and services, including the City's liability, workers' compensation and property insurance coverages.
- LEAD2015 is a special simulcast presentation being offered at the CJPIA's La Palma campus featuring specially selected topics designed to provide attendees with the latest leadership tools, tips, and techniques.
- The Deputy City Manager and Human Resources Manager have been instrumental in bringing the Pay for Performance model to the City, as well as other innovative training, development and succession planning initiatives. Attendance at this event will provide both with additional resources for continuing those efforts.

FISCAL IMPACT:

The estimated cost is \$400, which includes registration, travel, lodging, meals and mileage reimbursement. Funds are available in the Training & Education budgets for both Human Resources and Community Services for Fiscal Year 2014/15.

BACKGROUND/ANALYSIS:

The CJPIA is hosting a live simulcast presentation of LEAD2015, which provides an opportunity to learn from some of the world's top thought leaders. Specially selected topics will be presented by a variety of well-known, well-respected speakers, including the keynote address by President Bill Clinton via live feed from Dallas, Texas. Other presenters include Erik Wahl (bestselling business author of UNthink), Ann Herrmann-Nehdi (CEO of Whole Brain Thinking); Chris Van Gorder (CEO of Scripps Health); Ken Blanchard (world-renown leadership expert); Juliette Rizzo (U.S. Department of Education); and Eric de Groot (MindMeeting designer).

The event begins at 8:15 a.m. on March 31 in La Palma. Due to the driving distance and early start time, staff will arrive on the evening of March 30 and return after the event ends at 4:00 p.m. on March 31. Per City policy, the City Council must approve all overnight travel.

ALTERNATIVES:

As this training will provide staff with both an opportunity to learn from a multitude of experts in the field, and assistance in keeping current on leadership and management trends, no alternative is recommended.

Report prepared by: Terry Deeringer, Human Resources/Risk Manager
Report approved for submission by: Frank J. Spevacek, City Manager