



**2024/2025  
Salary Schedule**

FULL-TIME EMPLOYEES (ANNUAL)											
WORKING TITLE	DBM	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8		
Administrative Assistant	A11	\$ 43,431.96	\$ 45,944.81	\$ 48,457.66	\$ 50,970.51	\$ 53,483.36	\$ 55,996.21	\$ 58,509.06	\$ 61,021.91		
Maintenance & Operations Worker	A12	\$ 47,784.37	\$ 50,549.04	\$ 53,313.70	\$ 56,078.37	\$ 58,843.04	\$ 61,607.70	\$ 64,372.37	\$ 67,137.04		
Sr. Maintenance & Operations Worker	A13	\$ 52,136.78	\$ 55,153.26	\$ 58,169.75	\$ 61,186.23	\$ 64,202.72	\$ 67,219.20	\$ 70,235.69	\$ 73,252.17		
Administrative Technician	B21	\$ 56,502.26	\$ 59,771.32	\$ 63,040.38	\$ 66,309.44	\$ 69,578.50	\$ 72,847.56	\$ 76,116.62	\$ 79,385.68		
Administrative Technician Code Compliance Officer Finance Technician Human Resources Technician Permit Technician Traffic Signal Technician	B22	\$ 60,854.67	\$ 64,375.55	\$ 67,896.42	\$ 71,417.30	\$ 74,938.18	\$ 78,459.06	\$ 81,979.93	\$ 85,500.81		
Building Inspector Community Services Specialist Construction Inspector Maintenance & Operations Technician Sr. Code Compliance Officer Sr. Finance Technician Sr. Permit Technician	B23	\$ 65,207.09	\$ 68,979.78	\$ 72,752.48	\$ 76,525.18	\$ 80,297.87	\$ 84,070.57	\$ 87,843.26	\$ 91,615.96		
Data Reporting Specialist Jr. Accountant Maintenance & Operations Coordinator Maintenance & Operations Crew Leader Marketing & Communications Specialist Sr. Building Inspector Sr. Community Services Specialist	B24	\$ 71,206.90	\$ 75,326.72	\$ 79,446.55	\$ 83,566.38	\$ 87,686.21	\$ 91,806.03	\$ 95,925.86	\$ 100,045.69		
Accountant Assistant Planner Deputy City Clerk Executive Specialist Plans Examiner Management Specialist	B25	\$ 78,589.90	\$ 83,136.89	\$ 87,683.87	\$ 92,230.86	\$ 96,777.85	\$ 101,324.84	\$ 105,871.82	\$ 110,418.81		
	B31	\$ 71,206.90	\$ 75,326.72	\$ 79,446.55	\$ 83,566.38	\$ 87,686.21	\$ 91,806.03	\$ 95,925.86	\$ 100,045.69		
	B32	\$ 78,589.90	\$ 83,136.89	\$ 87,683.87	\$ 92,230.86	\$ 96,777.85	\$ 101,324.84	\$ 105,871.82	\$ 110,418.81		
FULL-TIME EMPLOYEES (ANNUAL)											
WORKING TITLE	DBM	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Associate Planner Animal Control/Code Compliance Supervisor Deputy Building Official Management Analyst Sr. Accountant	C42	\$ 84,917.93	\$ 89,682.77	\$ 94,447.61	\$ 99,212.45	\$ 103,977.29	\$ 108,742.13	\$ 113,506.97	\$ 118,271.81	\$ 123,036.64	\$ 127,801.48
Assistant Construction Manager Maintenance & Operations Superintendent Senior Management Analyst	C43	\$ 89,574.69	\$ 94,600.82	\$ 99,626.96	\$ 104,653.09	\$ 109,679.23	\$ 114,705.36	\$ 119,731.50	\$ 124,757.63	\$ 129,783.77	\$ 134,809.90
Associate Engineer Principal Management Analyst Senior Planner	C44	\$ 95,406.15	\$ 100,759.50	\$ 106,112.84	\$ 111,466.19	\$ 116,819.53	\$ 122,172.88	\$ 127,526.22	\$ 132,879.57	\$ 138,232.91	\$ 143,586.26
Building Official Finance Manager Hub Manager Marketing Manager Planning Manager	D61	\$ 108,229.76	\$ 114,302.65	\$ 120,375.55	\$ 126,448.44	\$ 132,521.33	\$ 138,594.22	\$ 144,667.12	\$ 150,740.01	\$ 156,812.90	\$ 162,885.79
Community Services Deputy Director Human Resources Deputy Director Maintenance & Operations Deputy Director Public Safety Deputy Director	D63	\$ 119,323.32	\$ 126,018.69	\$ 132,714.05	\$ 139,409.41	\$ 146,104.78	\$ 152,800.14	\$ 159,495.51	\$ 166,190.87	\$ 172,886.23	\$ 179,581.60
City Clerk Design & Development Director Director (Business Unit/Housing Development) Finance Director/City Treasurer Public Works Director/City Engineer	E82	\$ 143,729.53	\$ 151,794.36	\$ 159,859.18	\$ 167,924.00	\$ 175,988.83	\$ 184,053.65	\$ 192,118.47	\$ 200,183.30	\$ 208,248.12	\$ 216,312.95
City Manager	F101*	\$ 195,557.92	\$ 206,530.89	\$ 217,503.86	\$ 228,476.84	\$ 239,449.81	\$ 250,422.78	\$ 261,395.75	\$ 272,368.73	\$ 283,341.70	\$ 294,314.67
PART-TIME EMPLOYEES (HOURLY)											
Recreation Leader	A11	\$ 20.88	\$ 22.09	\$ 23.30	\$ 24.51	\$ 25.71	\$ 26.92	\$ 28.13	\$ 29.34		
Senior Recreation Leader	A12	\$ 22.97	\$ 24.30	\$ 25.63	\$ 26.96	\$ 28.29	\$ 29.62	\$ 30.95	\$ 32.28		
<b>Elected Official Positions (per La Quinta Municipal Code Section 2.04.050)</b>		<b>Monthly</b>									
Mayor		\$ 2,800.00									
Council Members		\$ 2,300.00									